



Leadership: Person-centered Philosophy (CARF A._1A._2.a.b.c.)

Policy: Children’s Autism Center “CAC” maintains a person-centered philosophy. This philosophy is intended to guide development and delivery of services, systems, approaches, and interventions.

I. Intent Statements

- A. **Mission Statement:** The organization’s mission statement is intended to communicate and guide services and impact to the community.
- B. **Client Impact:** The nature of the organization’s work demonstrates a commitment to services that are designed with social validity or person and family center-ness as a guide. Parents, and when appropriate, the client, are included in the goals designed and implemented.
- C. **Staff Impact:** The staff is supported by leadership as they are the persons in line with the mission most directly. Staff development, both personally and professionally, is valued and promoted.
- D. **Professional and Ethical Compliance Code:** Certified individuals at CAC are bound by the Professional and Ethical Compliance Code (www.bacb.com) which outlines the boundaries of practice.

II. Communication of Intent Statements

- A. **Communication of the intent of CAC to practice in a person-centered philosophical manner** is accomplished by training staff in the practice, sharing the practice on social media and elsewhere in the community, communicating the message on brochures and other promotional materials, and sharing with potential and current families.

III. Demonstration of the Philosophy

- A. **Leadership:** All managers and leaders of CAC shall universally support, communicate, and demonstrate a person-centered philosophy which guides the service delivery.
- B. **Personnel:** All personnel shall universally support, communicate, and demonstrate a person-centered philosophy which guides the service delivery.